

## ICAF INTERN VOLUNTEER AGREEMENT

The International Child Art Foundation (“ICAF”) is a not-for-profit organization dedicated to the integration of arts education with science, sports, and technology for children’s creative and empathic development. Every four years, ICAF hosts the World Children’s Festival (WCF) at The National Mall in Washington, D.C.

By signing below, I (“the undersigned”) hereby agree that the following terms and conditions will apply to my work at ICAF as an intern or volunteer:

1. During my work, I will have access to proprietary or confidential information about ICAF, its Arts Olympiad, the WCF and related business in a variety of formats (print, electronic, oral communications) with such information including, but not limited to, passwords for emails, social media channels, or websites, information about ICAF’s donors and WCF sponsors, personnel matters, business plans, means of doing business and artistic works (“ICAF Information”). To preserve the integrity of ICAF’s operations and the children, artists, authors, and others involved in its mission, it is critical that ICAF Information is not disclosed in an unauthorized manner, and that no violations of copyright or related laws take place.
2. In light of the foregoing, I agree to keep ICAF Information confidential and will not reproduce, disclose, or distribute ICAF Information in any way to any third party without the express written permission of a duly-authorized ICAF official.
3. If I breach any provision of this agreement, I agree to hold ICAF harmless from any legal liability that may result from the breach. I also agree to immediately cease and desist from any activities determined by any duly-authorized ICAF official to be in violation of this agreement or any of ICAF’s other relevant policies and procedures.
4. If I wish to enter into any agreement or understanding for compensation or free of charge with an organization similar to or in competition with ICAF, or with the WCF, an ICAF artist, author, or consultant in a manner that directly or indirectly affects the work of ICAF, I agree to first inform ICAF in writing. ICAF agrees not to unduly impede or otherwise unfairly object to such other competing arrangements contemplated by the undersigned. If ICAF determines that the undersigned has breached these provisions, ICAF can and shall pursue any and all legal and equitable remedies it may have available to it.
5. I agree that ICAF owns all rights, including all intellectual property rights, in any work-product (including, but not limited to computer programs, documentation, designs, graphics or artwork, sponsorship proposals, social media posts, photographs at the WCF, artworks and other productions, websites or social media posts I create or develop during the performance of my work for ICAF (the “Work Product”). To that end, I

hereby assign and will assign, to ICAF all worldwide rights, title, and interest in my Work Product, including all intellectual property rights therein.

6. I agree not to make any announcements or representations to the media (whether oral, electronic or written) concerning ICAF without ICAF's prior written approval. ICAF hereby reserves the right to establish separate guidelines governing contacts with the media, as may be deemed necessary.
7. I agree that I am not, and will not be deemed to be, an employee of ICAF and that I am not eligible to participate in any employment benefits plans, policies, or programs of any kind established or administered by ICAF. Further, ICAF is not responsible for any costs arising from accidents and/or illnesses incurred during the course of my internship or volunteer work for ICAF.
8. At the end of my work, I will return to ICAF all materials prepared by me or items provided to me, including but not limited to, any and all website or social media account numbers and passwords. At the end of my work, and at any time during my work upon request by any duly-authorized ICAF official, I further agree to destroy my copies of any and all Work Product stored by me on any computer, network, or electronic device.
9. I understand that ICAF will not pay me for my internship or volunteer activities and that all the expenses I incur in connection therewith will be borne by me. I also understand that it is the privilege of ICAF to decide to present me with a certificate of appreciation at the end of my work for ICAF.

Your Name

I,  
ICAF's terms and conditions

have read this Agreement and agree to and accept

\_\_\_\_\_  
Date

INTERNATIONAL  
CHILD ART  
FOUNDATION

Post Office Box 58133

Washington DC 20037

+1 202 530 1000

<https://WorldChildrensFestival.org>

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